

FOUNDATION FOR AN INDEPENDENT TOMORROW

FINANCIAL STATEMENTS

JUNE 30, 2016

*The report accompanying these financial statements
was issued by Watkins Jackson CPAs, PLLC,
a Nevada Professional Limited Liability Company.*

STRICTLY PRIVATE AND CONFIDENTIAL



TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1
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FINANCIAL STATEMENTS	
STATEMENTS OF FINANCIAL POSITION	3
STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS	4
STATEMENTS OF FUNCTIONAL EXPENSES	5
STATEMENTS OF CASH FLOWS	6
NOTES TO THE FINANCIAL STATEMENTS	7-11
SUPPLEMENTARY INFORMATION	
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	13
INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND INTERNAL CONTROL	
INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR A FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE	15-16
INDEPENDENT AUDITORS REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	17
SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR 2016	18
SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR 2015	19



WATKINS JACKSON CPAs

INDEPENDENT AUDITORS REPORT

To the Board of Directors
Foundation for an Independent Tomorrow
Las Vegas, Nevada

Report on the Financial Statements

We have audited the accompanying financial statements of Foundation for an Independent Tomorrow (the Foundation) which comprise the statement of financial position as of June 30, 2016, and June 30, 2015, and the related statements of activities and change in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Foundation for an Independent Tomorrow as of June 30, 2016 and 2015, statements of activities and changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Report on Other Legal and Regulatory Requirements

In accordance with Government Auditing Standards, we have also issued our report dated January 9, 2017 on our consideration of Foundation for an Independent Tomorrow's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Foundation for an Independent Tomorrow's internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "Watkins Jackson CPAs".

Watkins Jackson CPAs

January 9, 2017
Las Vegas, Nevada

FOUNDATION FOR AN INDEPENDENT TOMORROW

STATEMENTS OF FINANCIAL POSITION

ASSETS	June 30, 2016	June 30, 2015
Current assets		
Cash and cash equivalents	\$ 727,771	\$ 471,569
Contributions and other receivables, net of unamortized discount and allowance for doubtful accounts	-	63,914
Federal grants receivable	126,347	367,512
Prepaid expenses	41,601	25,795
Total current assets	895,719	928,790
Property and equipment, net of accumulated depreciation	5,948,698	6,132,364
Other assets		
Finance costs	8,582	12,281
Total assets	<u>\$ 6,852,999</u>	<u>\$ 7,073,435</u>
LIABILITIES and NET ASSETS		
Current liabilities		
Accounts payable	\$ 5,031	\$ 176,901
Accrued expenses	71,232	66,231
Note payable - current portion	98,727	284,478
Total current liabilities	174,990	527,610
Note payable -long-term portion	86,936	-
Total liabilities	261,926	527,610
Net assets		
Unrestricted	6,591,073	6,545,825
Temporarily restricted	-	-
Total net assets	6,591,073	6,545,825
Total liabilities and net assets	<u>\$ 6,852,999</u>	<u>\$ 7,073,435</u>

See Notes to Financial Statements

FOUNDATION FOR AN INDEPENDENT TOMORROW

STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS

	Year Ended June 30, 2016	Year Ended June 30, 2015
Changes in unrestricted assets		
Revenues:		
Contributions and grants	\$ 1,349,687	\$ 3,362,445
Special events	236,165	251,600
Less direct benefit costs	(77,869)	(84,587)
Other	84,074	146,413
Total unrestricted revenues, gains and support	1,592,057	3,675,871
Expenses:		
Program	1,426,359	2,493,772
Fundraising	33,307	45,877
Management and general	87,143	144,642
Total expenses	1,546,809	2,684,291
Increase in unrestricted assets	45,248	991,580
Increase in net assets	45,248	991,580
Net assets, beginning of period	6,545,825	5,554,245
Net assets, end of period	\$ 6,591,073	\$ 6,545,825

See Notes to Financial Statements

FOUNDATION FOR AN INDEPENDENT TOMORROW

STATEMENTS OF FUNCTIONAL EXPENSES

	<u>Program</u>	<u>Fundraising</u>	<u>Management and General</u>	<u>Total</u>
<u>Year ended June 30, 2016</u>				
Salaries and related expense	\$ 642,362	\$ 6,716	\$ 43,169	\$ 692,247
Instructional	248,654	-	-	248,654
Interest expense	11,831	178	534	12,543
Insurance	13,833	208	625	14,666
Client assistance	98,625	3,397	-	102,022
Printing and mailing	1,989	23	312	2,324
Professional services				
Donated	112,500	18,750	18,750	150,000
Other	34,801	394	5,461	40,656
Supplies	12,593	90	1,251	13,934
Fees, licenses and dues	2,019	23	317	2,359
Office and equipment maintenance	19,538	277	1,392	21,207
Depreciation	171,845	2,487	10,535	184,867
Marketing and promotions	26	-	4	30
Utilities, including telephone	36,217	527	2,193	38,937
Other	19,526	237	2,600	22,363
	<u>\$ 1,426,359</u>	<u>\$ 33,307</u>	<u>\$ 87,143</u>	<u>\$ 1,546,809</u>
<u>Year ended June 30, 2015</u>				
Salaries and related expense	\$ 881,983	\$ 17,658	\$ 90,509	\$ 990,150
Instructional	1,001,251	-	-	1,001,251
Interest expense	40,913	616	1,848	43,377
Insurance	21,750	439	3,180	25,369
Client assistance	106,541	2,680	-	109,221
Printing and mailing	2,566	54	426	3,046
Professional services				
Donated	112,500	18,750	18,750	150,000
Other	32,723	693	5,437	38,853
Supplies	18,226	386	3,028	21,640
Fees, licenses and dues	1,842	39	306	2,187
Office and equipment maintenance	25,765	423	1,864	28,052
Depreciation	178,727	2,897	12,157	193,781
Marketing and promotions	27,920	591	4,639	33,150
Utilities, including telephone	32,660	520	2,040	35,220
Other	8,405	131	458	8,994
	<u>\$ 2,493,772</u>	<u>\$ 45,877</u>	<u>\$ 144,642</u>	<u>\$ 2,684,291</u>

FOUNDATION FOR AN INDEPENDENT TOMORROW

STATEMENTS OF CASH FLOWS

	Year Ended June 30, 2016	Year Ended June 30, 2015
Cash Flows from Operating Activities		
Increase in net assets	\$ 45,248	\$ 991,580
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation	184,866	193,781
(Increase) decrease in operating assets:		
Contributions and grants receivable	305,079	(215,951)
Prepaid expenses	(15,806)	(816)
Finance costs	3,699	4,399
Increase (decrease) in operating liabilities:		
Accounts payable	(171,870)	169,077
Accrued expenses	5,001	1,950
Net cash provided by operating activities	356,217	1,144,020
Cash Flows from Investing Activities		
Purchase of property and equipment	(1,200)	(14,614)
Net cash used in investing activities	(1,200)	(14,614)
Cash Flows from Financing Activities		
Payments on note payable	(98,815)	(1,272,955)
Net cash used in financing activities	(98,815)	(1,272,955)
Net increase (decrease) in cash	256,202	(143,549)
Cash and equivalents, beginning of period	471,569	615,118
Cash and equivalents, end of period	\$ 727,771	\$ 471,569
Supplemental cash flow information		
Donated goods and services	\$ 163,064	\$ 155,032
Interest paid	\$ 12,760	\$ 47,032

See Notes to Financial Statements

FOUNDATION FOR AN INDEPENDENT TOMORROW
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND JUNE 30, 2015

NOTE 1. NATURE OF OPERATIONS

Activities.

Foundation for an Independent Tomorrow (the “Foundation”) empowers motivated unemployed and underemployed Nevadans to become self-sufficient and achieve financial stability through individual mentoring and support for education, training and employment preparation. The Foundation assists qualified individuals that are 18 years of age or over, have a high school diploma or GED, are United States citizens, and can demonstrate a need for educational assistance or vocational training.

Concentrations.

Because the Foundation operates exclusively in Las Vegas, Nevada, future operations could be affected by adverse economic conditions in the area.

From time-to-time, the Foundation may carry cash and cash equivalents on deposit with financial institutions in excess of federally-insured limits, and the risk of losses related to such concentrations may be increasing as a result of recent economic developments discussed in the foregoing paragraph. The extent of a future loss to be sustained as a result of uninsured deposits in the event of a future failure of a financial institution, if any, however, is not subject to estimation at this time.

Tax-exempt status.

The Foundation is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (IRC). Accordingly, no income tax is reflected in the accompanying financial statements. In addition, the Foundation is classified as a publicly supported charitable organization under IRC Section 509(a)(1); therefore, donations qualify for the maximum charitable contribution deduction under IRC Section 170(b)(1)(A)(vi). The Foundation’s tax returns for 2012 through 2015 remain open for possible examination by the Internal Revenue Service.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation.

The accompanying financial statements have been presented in accordance with accounting principles generally accepted in the United States of America applicable to not-for-profit organizations, principally Accounting Standards Codification (“ASC”) Subtopic 958-205.

Cash equivalents.

Cash equivalents consist of short-term, highly liquid investments with original maturities of three months or less.

Property and equipment.

Property and equipment (Note 5) are stated at cost. Depreciation is computed using either an accelerated or straight line method over the following useful lives:

	<u>Estimated lives</u>
Building	39 years
Office equipment	5 years
Software	3 years
Furniture and fixtures	7-10 years

Donated furniture and equipment (and property purchased with restricted funds, if any) is included in unrestricted net assets unless otherwise specified by the donor.

FOUNDATION FOR AN INDEPENDENT TOMORROW
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND JUNE 30, 2015

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue recognition

Revenues from exchange transactions, including substantially all grants and contracts, are recognized when earned. Contributions of cash or other assets (recorded at fair value as of date received) are reported as restricted support if the contributions are either received with donor stipulations that limit the use of the donated assets or are unavailable by their terms for expenditure in the current period. When a donor restriction expires, that is, when a *de facto* time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

As required under ASC Subtopic 958-605, “*Accounting for Contributions Received and Contributions Made*,” all contributions are recognized as support in the statement of activities in the period received, including unconditional pledges receivable, at their estimated net realizable value (with present value discounts if due in more than one year amortized as contribution income over the expected holding period) and net of any allowance for estimated uncollectible receivables.

Contributions of cash or other assets received with donor restrictions are reported as unrestricted support when the donor restrictions are fulfilled within the same accounting period. However, restricted contributions of cash or other assets received in prior years are deemed expended before restricted contributions received in the current year for the same purpose.

Donated services

Significant portions of the Foundation's functions are conducted by unpaid volunteers. The value of the contributed services is not reflected in the accompanying financial statements when they do not meet the criteria for recognition under ASC Subtopic 958-605.

Donated (in-kind) assets are recognized as unrestricted contribution revenue at their estimated fair value when received unless otherwise specified by the donor. Donated services that were given accounting recognition in the year ended June 30, 2016 and 2015 consist of \$150,000 and \$150,000, respectively.

Use of estimates

Timely preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect reported amounts, which estimates may require revision in future periods.

Functional expenses

Certain expenses are allocated functionally based in significant part on estimates by management.

Reclassifications

Certain minor reclassifications of prior year amounts have been made to conform to the current year presentation.

FOUNDATION FOR AN INDEPENDENT TOMORROW
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND JUNE 30, 2015

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair value of financial instruments

The Foundation's financial instruments include contributions and other receivables, federal grants receivable, prepaid expenses, accounts payable, accrued expenses and notes payable. The fair value hierarchy under U.S. GAAP distinguishes between assumptions based on market data (observable inputs) and an entity's own assumptions (unobservable inputs). The hierarchy prioritizes valuation inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market. Each fair value measurement is reported in one of three levels:

Level one – Unadjusted quoted market prices in active markets for identical assets or liabilities.

Level two – Inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level three – Unobservable inputs developed using estimates and assumptions, which are developed by the reporting entity and reflect those assumptions that a market participant would use.

The Foundation has determined the estimated fair values of its financial instruments using available market information and commonly accepted valuation methodologies. However, considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, the Foundation estimates are not necessarily indicative of the amounts that it, or holders of the instruments, could realize in a current market exchange. The use of different assumptions or valuation methodologies could have a material effect on the estimated fair value amounts.

The fair value estimates are based on information available as of June 30, 2016. These amounts have not been revalued since those dates, and current estimates of fair value could differ significantly from the amounts presented.

Contributions and other receivables, federal grants receivable, prepaid expenses, accounts payable, accrued expenses and notes payable approximate their respective fair values.

NOTE 3. CASH AND CASH EQUIVALENTS

The Foundation maintains its cash in institutions insured by the Federal Deposit Insurance Corporation (FDIC). All non-interest bearing transaction deposit accounts at an FDIC-insured institution, including all personal and business checking deposit accounts that do not earn interest, are insured to \$250,000. At June 30, 2016 and June 30, 2015, the Foundation had cash balances in the amounts of \$727,771 and \$471,569 respectively. The Foundation has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk.

FOUNDATION FOR AN INDEPENDENT TOMORROW
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND JUNE 30, 2015

NOTE 4. CONTRIBUTIONS AND OTHER RECEIVABLES

Contributions receivable represent unconditional promises to give (pledges) by donors and are recorded net of discount to present value (at a rate of 5%). Other receivables, primarily resulting from grants and contracts, are recorded at net realizable value and are expected to be collected within the next fiscal year. Contributions and other receivables are collectible as follows:

	2016	2015
Other receivables		
Due in one year	126,347	367,512
Less allowance for doubtful accounts	-	-
	\$ 126,347	\$ 367,512

NOTE 5. PROPERTY AND EQUIPMENT

	2016	2015
Land	\$ 677,505	\$ 677,505
Building	5,993,867	5,993,867
Office equipment, furniture and fixtures	328,049	326,849
	6,999,421	6,998,221
Less accumulated depreciation	(1,050,723)	(865,857)
	\$ 5,948,698	\$ 6,132,364

NOTE 6. TEMPORARILY RESTRICTED NET ASSETS

The Foundation had no temporarily restricted net assets as of June 30, 2016 and June 30, 2015.

NOTE 7. RELATED PARTY TRANSACTIONS

Contributions

For 2016 and 2015, \$282,948 and \$342,038, respectively, including cash, goods and services were received from officers, directors and their employers or controlled affiliate.

FOUNDATION FOR AN INDEPENDENT TOMORROW
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND JUNE 30, 2015

NOTE 8. FEDERAL GRANTS

For the year ended June 30, 2016, the Foundation received federally funded grant awards amounts totaling \$861,100.

For the year ended June 30, 2015, the Foundation received federally funded grant awards amounts totaling \$1,737,408.

NOTE 9. NOTE PAYABLE

In June 2014, the Foundation refinanced a construction loan, in the amount of \$1,561,400. This long-term financing note is payable in monthly installments of principal and interest, at a variable interest rate based on the weekly average rate on US treasury Securities (1.53% at June 30, 2016) plus 3.75%, 5.28% at June 30, 2016, with all unpaid principal and interest due April 2018. The note payable is secured by a deed of trust on real property in Las Vegas, Nevada, including all improvements, buildings and related equipment, and any income derived from the use of the property. In addition, the Note is further secured by all property and deposit accounts, if any, under the control of the financial institution, which belong to the Foundation.

As of June 30, 2016, principal payments on notes payable are as follows:

2017	\$ 98,727
2018	<u>86,936</u>
	<u>\$ 185,663</u>

NOTE 10. SUBSEQUENT EVENTS

We have evaluated the existence of both recognized and unrecognized subsequent events through January 9, 2017, the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

FOUNDATION FOR AN INDEPENDENT TOMORROW

**Schedule of Expenditures of Federal Awards
For the year ended June 30, 2016**

<u>Federal Grantor/Pass-Through Grantor/Program or Cluster Title</u>	<u>Federal CFDA Number</u>	<u>Pass-Through Entity Identifying Number</u>	<u>Expenditures</u>
U.S. DEPARTMENT OF LABOR			
Workforce Investment Opportunity Act, Title 1 - Adult Re-entry	17.258	N/A	\$ <u>547,773</u> 547,773
Workforce Investment and Opportunity Act, Training to Work 3	17.270	N/A	<u>313,327</u> 313,327
Total Expenditures of Federal Awards			<u>\$ 861,100</u>

The accompanying notes are an integral part of this schedule.

FOUNDATION FOR AN INDEPENDENT TOMORROW

**Notes to the Schedule of Expenditures of Federal Awards
For the year ended June 30, 2016**

NOTE 1. BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Foundation for an Independent Tomorrow and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of *Uniform Guidance, Audit of States, Local Governments, and Non-Profit Organizations*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

NOTE 2. SUBRECIPIENTS

Of the federal expenditures presented in the schedule, no amount was provided to subrecipients.

FOUNDATION FOR AN INDEPENDENT TOMORROW

**Schedule of Expenditures of Federal Awards
For the year ended June 30, 2015**

<u>Federal Grantor/Pass-Through Grantor/Program or Cluster Title</u>	<u>Federal CFDA Number</u>	<u>Pass-Through Entity Identifying Number</u>	<u>Expenditures</u>
U.S. DEPARTMENT OF LABOR			
Workforce Investment Act, Title 1 - Adult Home Office	17.258	N/A	\$ 199,350
Workforce Investment Act, Title 1 - Adult Re-entry	17.258	N/A	648,821
Workforce Investment Act, Title 1 - Adult One Stop	17.258	N/A	<u>465,061</u>
			1,313,232
Workforce Investment Act, Title 1 - Dislocated Worker Home Office	17.278	N/A	195,000
Workforce Investment Act, Title 1 - Dislocated Worker One Stop	17.278	N/A	<u>212,286</u>
			407,286
Workforce Investment Act, Title 1 - Dislocated Worker NEG	17.277	N/A	16,889
Total Expenditures of Federal Awards			<u>\$ 1,737,407</u>

The accompanying notes are an integral part of this schedule.

FOUNDATION FOR AN INDEPENDENT TOMORROW

**Notes to the Schedule of Expenditures of Federal Awards
For the year ended June 30, 2015**

NOTE 1. BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Foundation for an Independent Tomorrow and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of *OMB Circular A-133, Audit of States, Local Governments, and Non-Profit Organizations*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

NOTE 2. SUBRECIPIENTS

Of the federal expenditures presented in the schedule, no amount was provided to subrecipients.



WATKINS JACKSON CPAs

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM A FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors
Foundation for an Independent Tomorrow
(A Nonprofit Organization)

Report on Compliance for Each Major Federal Program

We have audited Foundation for an Independent Tomorrow's (a non-profit organization) compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of Foundation for an Independent Tomorrow's major federal programs for the year ended June 30, 2016. Foundation for an Independent Tomorrow's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Foundation for an Independent Tomorrow's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Foundation for an Independent Tomorrow's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Foundation for an Independent Tomorrow's compliance.

Opinion on Each Major Federal Program

In our opinion, Foundation for an Independent Tomorrow complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2016.

Report on Internal Control Over Compliance

Management of Foundation for an Independent Tomorrow is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Foundation for an Independent Tomorrow's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Foundation for an Independent Tomorrow's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Watkins Jackson CPAs

January 9, 2017
Las Vegas, Nevada



WATKINS JACKSON CPAs

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors
Foundation for an Independent Tomorrow
(A Nonprofit Organization)

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities of Foundation for an Independent Tomorrow, as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise Foundation for an Independent Tomorrow's basic financial statements, and have issued our report thereon dated January 9, 2017.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Foundation for an Independent Tomorrow's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Foundation for an Independent Tomorrow's internal control. Accordingly, we do not express an opinion on the effectiveness of Foundation for an Independent Tomorrow's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Foundation for an Independent Tomorrow's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audits and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Watkins Jackson CPAs

Las Vegas, Nevada
January 9, 2017

FOUNDATION FOR AN INDEPENDENT TOMORROW
 SCHEDULE OF FINDINGS AND QUESTIONED COSTS
 FOR THE YEAR ENDED JUNE 30, 2016

SECTION I - SUMMARY OF AUDITOR'S RESULTS

Financial Statements

- | | |
|----------------------------------------------------------------------------|---------------|
| 1. Type of auditor's report issued: | Unqualified |
| 2. Internal control over financial reporting: | |
| a. Material weakness identified? | No |
| b. Significant deficiencies identified not considered material weaknesses? | None reported |
| 3. Noncompliance material to financial statements noted? | No |

Federal Awards

- | | |
|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| 1. Internal control over major programs: | |
| a. Material weaknesses identified? | No |
| Reportable condition(s) identified that are Not considered to be material weakness(es)? | No |
| 2. Type of auditor's report issued on compliance for major programs: | |
| Workforce Investment Act, Title 1 – Adult and Dislocated Worker | Unqualified |
| 3. Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance? | No |
| 4. Identification of major programs | |
| CFDA Number: | 17.258 (Adult Re-entry)
17.270 (Training to Work 3) |
| 5. Dollar Threshold used to distinguish between Type A and Type B programs? | \$750,000 |
| 6. Auditee qualified as low-risk auditee? | Yes |

SECTION II - FINDINGS-FINANCIAL STATEMENT AUDIT

None

SECTION III - FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAM AUDIT

None

FOUNDATION FOR AN INDEPENDENT TOMORROW
 SCHEDULE OF FINDINGS AND QUESTIONED COSTS
 FOR THE YEAR ENDED JUNE 30, 2015

SECTION I - SUMMARY OF AUDITOR'S RESULTS

Financial Statements

- | | |
|----------------------------------------------------------------------------|---------------|
| 1. Type of auditor's report issued: | Unqualified |
| 2. Internal control over financial reporting: | |
| a. Material weakness identified? | No |
| b. Significant deficiencies identified not considered material weaknesses? | None reported |
| 3. Noncompliance material to financial statements noted? | No |

Federal Awards

- | | |
|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| 1. Internal control over major programs: | |
| a. Material weaknesses identified? | No |
| Reportable condition(s) identified that are Not considered to be material weakness(es)? | No |
| 2. Type of auditor's report issued on compliance for major programs: | |
| Workforce Investment Act, Title 1 – Adult and Dislocated Worker | Unqualified |
| 3. Any audit findings disclosed that are required to be reported in accordance with 510(a) of Circular A-133? | No |
| 4. Identification of major programs | |
| CFDA Number: | 17.258 (Adult)
17.278 (Dislocated Worker)
17.277 (Dislocated Worker NEG) |
| 5. Dollar Threshold used to distinguish between Type A and Type B programs? | \$300,000 |
| 6. Auditee qualified as low-risk auditee? | Yes |

SECTION II - FINDINGS-FINANCIAL STATEMENT AUDIT

None

SECTION III - FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAM AUDIT

None